

COMMITMENT



CELEBRATING OUR COMMITMENT TO CHILDREN AND FAMILIES



You helped 17,000 children
and families last year.
Thank you!

LETTER FROM THE PRESIDENT AND CHAIR

Dear Friend,

In another challenging year for all of us, we are proud of the work being done by our partners: The Children's Village staff, young people, families, and our volunteers and donors. The pandemic brought difficulties, but it also presented new opportunities for our organization. It has been a chance to reimagine what is possible, and to reaffirm our commitment to giving children and families what we would give our own: love, belonging, respect, justice, and access to opportunity.

This year The Children's Village has changed the life trajectory of over 17,000 children and families. These numbers represent families that remained together, teens who graduated and are stepping into independence, young people who found stable housing and belonging, and unaccompanied migrant children who were reunited with family or sponsors — **and YOU helped make it happen.**

We want to highlight three significant areas of our work in this past year:

We are all immigrants! We have had an influx of unaccompanied migrant children at the US/ Mexico border and are sending staff to share our expertise on training and caring for children. We also sent a team to El Salvador to mentor organizations on increasing hope and opportunity at home. We look forward to sharing our expert knowledge with more organizations and countries so that we can help give families what they need before they endure separation or a difficult and dangerous journey to the United States.

We reaffirm our commitment to housing that is beautiful and deeply affordable. This year we broke ground on The Eliza, which will house a 20,000-square-foot, two-story modern NY Public Library, a STEM (Science, Technology, Engineering and Math) Learning Center, internet and WiFi access, a 6,800 square foot universal Pre-K facility, a community center with a teaching kitchen, and 174 deeply affordable and beautiful apartments for the residents of Inwood, Manhattan.

Finally, we are proud that through these difficult times we have been able to invest in our staff and families. With the support of our Board of Trustees, we continue to invest in the salaries of our frontline staff. We have an incredible team that helped us stay open during the worst days of the pandemic – they do life-changing work. We will continue to do our best to support our workforce with competitive salaries, scholarships for education, and professional development. We have also provided financial assistance to many of our families who experienced hardships or lost employment due to the pandemic. We know these increases don't go far enough, but they remain an important step in supporting our employees, youth, and families.

We are honored to be part of such an innovative team that continues to adapt by listening to and trusting the people we are privileged to serve, and sharing our expertise wherever there are children and families who need help. **Again, thank you for making this important work possible!**

Sincerely,

Jamie Marley
Chair of the Board of Directors

Jeremy C. Kohomban, PhD
President and CEO

INVESTING IN PEOPLE & INNOVATION

Innovation and investment in staff have been critical to moving us successfully through the pandemic. Through training and promotion, vaccination and safety education, and increased work internationally, we continue to adapt to meet the needs of employees, children and families in whichever ways are needed most.

David Collins, Chief Program Officer, and Carl Johnson, Division Director of Transformative Mentoring, traveled to El Salvador with our partners at the US Committee for Refugees and Immigrants (USCRI) to set up a pilot program that will combine our Transformative Mentoring curriculum with USCRI's Livelihoods program. USCRI provides job training and supported employment for young people who have been deported back to El Salvador. The goal is to combine the social/emotional support of peer mentoring and credible messengers (those with lived experience) with the concrete vocational assistance needed to prepare these returning youth and young adults for local employment. During the trip, they visited the city of San Juan Opico and took a tour with the mayor, Roberto Alas. USCRI signed an MOU with the city to collaborate on future programming. They also held an introductory session with the inaugural group of youth mentors, met with local USCRI staff, and toured the technical school where many youth receive job training and placement.



PROUD PARTNERSHIP

FAMILIES



"When I learned about MST - a community-based program that supports families and helps them manage not only their children's behaviors, but all the other systemic drivers contributing to these behaviors - I knew I had found my niche! I could finally step in and help families with similar struggles like my family build a community, develop skills to manage their kids' challenging behaviors, and help them understand that they are greater than the sum of their parts."

Eunice Escudero, MS, LMFT

SCIENCE

When the pandemic hit, CV's Medical Director Dr. Traci Gardner and her team kept us all safe by providing education on handwashing, mask wearing, social distancing, and vaccine misinformation. Thanks to this work, nearly 90% of staff at CV are vaccinated. Dr. Gardner was honored as one of Westchester Magazine's Healthcare Heroes for her outstanding work in keeping us all protected.



EQUALITY



CV's Undoing Institutional Racism Committee, founded over 10 years ago, actively promotes discussion, accountability, and change to better the systems we interact with. In the past year, they have led activities such as Black Lives Matter rallies, brought informative speakers and presentations to our youth, and created internal audits to push our own organization to become more diverse, equitable, and inclusive. The UIR Committee also helped bring Congressman Jamaal Bowman to CV for our Juneteenth celebration to discuss his journey to becoming an elected official.

ENHANCING SERVICES FOR YOUTH AND FAMILIES

With your support we strive to give our youth, families and communities the very best. The pandemic has changed the needs of the people we serve, and through listening, partnership, and building trust, we work towards success every day.



"We are a proud partner in bringing the Eliza to Inwood. In addition to the much-needed community resources this building will offer, we are most excited about continuing to provide living spaces that are beautiful AND affordable. No more unsafe housing projects that lack resources. It is time that we provide deeply affordable housing that we would all be proud to live in."

Jeremy C. Kohomban, PhD
President and CEO, The Children's Village



BEAUTIFUL LIVING SPACES

EDUCATION



Ivan celebrated his graduation with CV President & CEO Jeremy Kohomban, PhD, and Greenburgh 11 Principle Stacey Phillip-Miller. This school year looked different due to a combination of remote and in-person learning. It was difficult for many of our young people, who in a typical year receive individual support and curriculum and in-person homework help and literacy mentoring. The class of 2021 deserves tremendous credit for graduating and achieving their educational goals.

FAMILY

Soulemon and Esther Foudja were issued a Proclamation by Manhattan Borough President Gale Brewer for their commitment to fostering older teenagers, who have a much smaller chance of finding a family compared to younger children. They have welcomed 35 youth into their home so far! Every child, no matter what age, deserves the unconditional love and belonging of family.



EMPLOYMENT



Elijah is employed through the WAY Works program at our café, which gives youth paid work experience and job training. This year he learned about batch cooking, braising, costing, classical preparations, and the "dance" – how one maneuvers in sync with others in a restaurant kitchen. Elijah is now in training at the well-known restaurant X20 in Yonkers! One of his mentors, Jose, took him on a shopping trip and got him dressed to impress for this exciting opportunity.

EXTERNAL PARTNERSHIPS CREATE POSSIBILITY

We rely on the commitment of donors and partners to help fund innovative programming that makes CV a meaningful place. Your support has given us beautiful basketball courts, a brand-new Technology Hub, and new experiences for our amazing young people through trips and events.



"Giving back to the community is one of my main focuses and the fact that I can do this to honor my grandma is really special," said Donovan Mitchell of the Utah Jazz. Adidas and Donovan Mitchell's foundation Spidacares refurbished 3 outdoor courts at CV, and held a shoe launch event on the Dobbs Ferry campus where he played with members of the Hawks basketball team. The courts are dedicated to Mitchell's late grandmother Blossom Wright, who worked and lived at CV.



GIVING BACK TO THE COMMUNITY

SUCCESS



Justina Sierra received the President's Award at this year's annual WAY Dinner. The WAY program has served young people transitioning out of foster care for 37 years by providing mentorship and support services for housing, education, financial literacy, and more. This year we added WAY Junior to reach our younger children, and Girls of WAY, which focuses specifically on improving the outcomes for female youth in foster care who are at greater risk of physical abuse and trafficking, and more than twice as likely to experience early pregnancy.

LEARNING

This year CV added a Technology Hub thanks to longstanding support from the Garden of Dreams Foundation. In the Tech Hub, young people are learning computer basics and coding, and are introduced to the inner components of computers. Many of our youth have been creating their own games and websites. As the world becomes increasingly digital, we seek to provide new skills and training that will lead to different types of jobs and opportunities. We're thrilled to see what's next for our young entrepreneurs, web developers, digital artists, cyber security consultants, and more. The sky is the limit for these young creative minds!



One committed, caring adult has the power to transform the life of a young person. Our mentors and staff build relationships with our youth, take them on trips, and give them brand new experiences they may not have had elsewhere. This includes sports games, museum trips, and activities like apple picking, fishing, and more. Donors like you make these experiences possible.

ADVENTURE

PROGRAM OUTCOMES

- 97% of families in our home and community-based programs remained with family.
- 94% of youth exited our homeless shelters and transitional homes with stable housing and an exit plan.
- 93% of people in our transitional mentoring programs avoided re-arrest.
- 29 Days is the average length of stay for unaccompanied migrant children before being reunited with family or a sponsor.
- 90% of youth in our Rapid Intervention Center prevented hospitalization and returned to family or a lower level of care.
- 99% of youth in our aftercare programs prevented a return to residential care.
- 92% of young people in our aftercare programs are working at least part-time.
- 100% of youth in our WAY Home program graduated or are currently enrolled and earning credits.

These numbers were affected by the pandemic, and do not include children and families served by our strategic partners Harlem Dowling – West Side Center, Bridge Builders Community Partnership, Bravehearts, You Gotta Believe, and day students served by Greenburgh Eleven, the public school on CV's Dobbs Ferry campus.

OUR VALUES

- All people deserve the opportunity to reach their full potential.
- Families belong together whenever possible.
- We should celebrate diversity and its power to enrich us all.
- The presence of at least one caring, committed adult is a non-negotiable requirement for a child's success.
- Housing should be safe, beautiful, and affordable.
- A high-quality education empowers children to create a brighter future.
- We must partner with and trust our young people and families to lead us.

HOW WE HELP

Your support allows us to work with youth and their families in a variety of ways. We provide:

- In-community supports, right where they are most needed. This includes family foster care, community centers, and afterschool programs in 27 NYC schools.
- Prevention and aftercare services that keep families together and help young people transition out of the systems they have interacted with. This includes in-home counseling, mentoring programs for youth who were formerly in foster care or are avoiding re-arrest, and international training for child caring organizations.
- Short-term residential care with wrap-around supports for employment, education, and financial literacy. This includes homeless shelters, transitional and affordable housing, residential treatment centers, and a temporary home for unaccompanied migrant children.

THE CHILDREN'S VILLAGE FINANCIAL HIGHLIGHTS - FISCAL YEAR 2021

Excerpts from Unaudited Financials

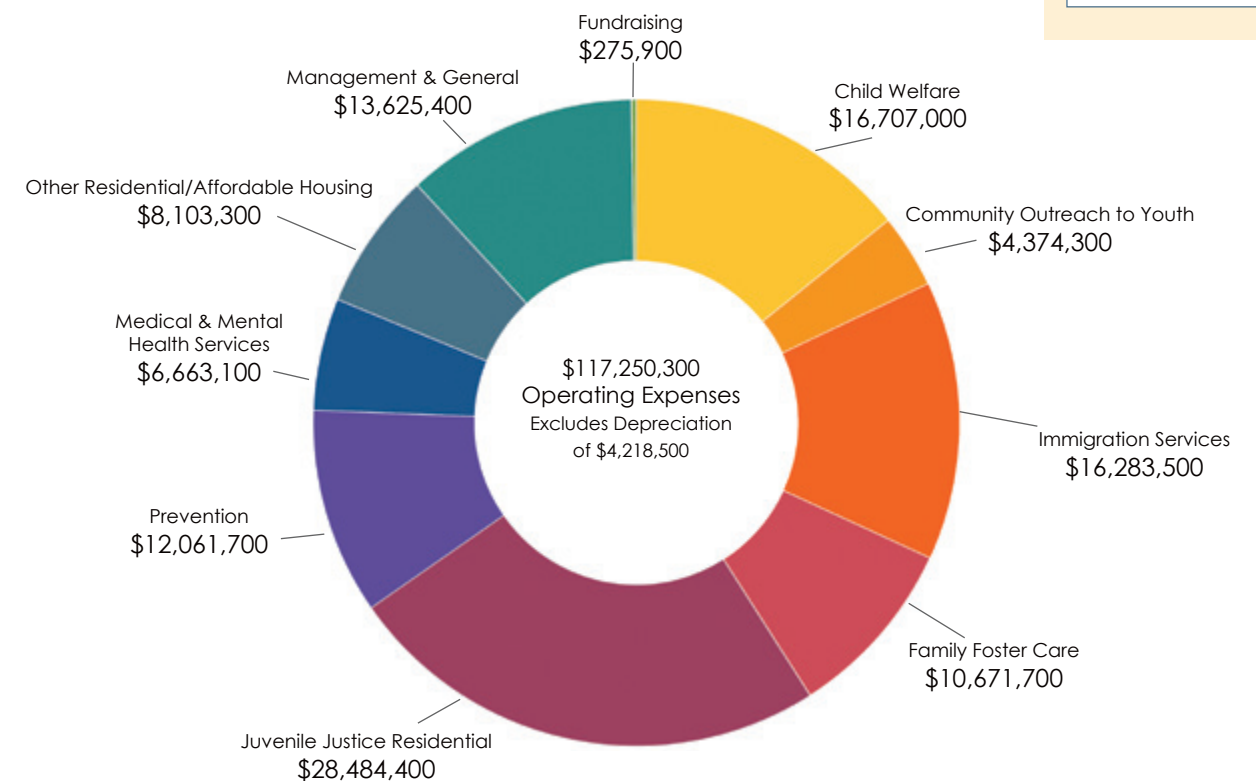
OPERATING EXPENSES:

Programs	\$103,349,000
Management & General	13,625,400
Fundraising	275,900

Total Operating Expenses \$117,250,300
Depreciation & Amortization \$4,218,500

88%
of funds
received
go to direct
service

Fiscal Responsibility

REVENUE & OTHER SUPPORT

Government	\$110,643,900
Individual, Foundation & Corporate Contributions	4,678,900
Special Events (net of direct costs)	247,200
Other Operating Income	2,195,300
In-Kind Contributions	230,000
Other Government	299,000
Mitchell Lama Staff Housing (rent)	1,170,400
Miscellaneous	1,756,600
Capital Funds	155,500

Total Operating Revenue \$121,376,800

Endowment

As of 6/30/2021, The Children's Village endowment was valued at \$15,972,000.

Notes

- 1) The Consolidated Audited Financial Statements will be available in January 2022.
2) The IRS Form 990 will be available through a link on our website in May 2022.

Your Support Matters

While most of our funds come from government contracts and grants, your support is often what allows us to operate and expand programs that would not exist without you, making a real difference in the lives of children and families.

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YOUR SUPPORT IS CHANGING LIVES

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If we inadvertently omitted your name or made an error, please bring it to our attention at JBaucom@childrensvillage.org.

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The Children's Village Legacy Society was formed to honor the many friends who have made a lasting com-
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If you have put The Children's Village in your will or estate plans, give us the opportunity to show our appreciation
by making you a member of our Legacy Society. Members have a permanent listing in this annual report, and
have their names engraved on our Donor Wall in Wetmore Hall.

For more information on the Legacy Society and estate giving, please contact Jamila Baucom at
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OUR MISSION

The Children's Village works in partnership with families to help society's most vulnerable children so that they become educationally proficient, economically productive, and socially responsible members of their communities.