



FINDING SUCCESS DURING UNCERTAIN TIMES

ANNUAL REPORT 2020

the children's
village®



LETTER FROM THE PRESIDENT AND CHAIR

Dear Friend,

This past year has been a year like no other. Through the global pandemic and the fight for racial justice that came to the fore, we remained resolute. We have nearly 1,400 employees working daily. We are serving thousands of children and families across our many communities, and we continue to be there for them during this time, thanks to donors like you. The Children's Village has changed the life trajectory of over 17,000 children and families this year. These numbers represent real change for people in our community who are on the path to reach their full potential — **and You helped make it happen.**

In this unprecedented time, we have all stepped up in ways we didn't expect.

We remain focused on giving children and families what they need during the pandemic. Our in-person services like education and residential care continue whenever possible, but we have had to adapt. Our staff have embraced the challenge, modifying approaches and forging new ways to provide our services effectively. Our Adoption and Foster Care team learned to recruit and support foster/adoptive parents virtually, our Inwood House Division is tutoring thousands of students remotely, and our mentoring programs created virtual safe spaces for children in need. Donors like you provided gift cards, resources, PPE, funds for medication, and in-kind items for our families. The dedication from all members of our community has been remarkable.

We reaffirm our deep commitment to racial justice and diversity. The world has been shocked, saddened, and once again reminded of the pervasive and persistent racial injustices in our country. We witnessed the disproportionate impact that police brutality and the pandemic have on poor communities and communities of color, but the reaction of our youth is inspiring: They have held rallies, attended Know Your Rights empowerment workshops, and partnered with our communities to be a voice for change. We have engaged in conversations about systemic racism through our Undoing Institutional Racism committee since 2011 but also acknowledge our role in the challenged history of the child welfare system. We are all in this fight together and are committed to demonstrating what an inclusive organization looks and feels like – an organization that values all people, supports engaged leadership, and takes pragmatic action.

Finally, we want to extend our thanks to Paul Jenkel, who stepped down from his role as Chair of the Board of Directors. Since Paul joined as a Trustee in 1993, he has been a catalyst for moving our organization forward year after year. Thank you Paul for your dedication to our staff, youth and families. We look forward to your guidance in your new role as Chair Emeritus.

We are privileged to be part of such an innovative team, and proud to make good on our promise to keep children safe and families together. Again, **thank you for making all of this possible!**

Sincerely,

Jeremy C. Kohomban, PhD
President and CEO

Jamie Marley
Chair of the Board of Directors

OUR VALUES

- All people deserve the opportunity to reach their full potential.
- Families belong together whenever possible.
- We **MUST** celebrate diversity and its power to enrich us all.
- The presence of at least one caring, committed adult is a non-negotiable requirement for a child's success.
- Housing should be safe and affordable.
- A high-quality education empowers children to create a brighter future.

HOW WE HELP

We operate more than 25 programs throughout the New York metropolitan area. They fall into three general areas:

Prevention: Avoiding Child and Family Separation

- In-home counseling to prevent children from being moved into foster care
- Services for families caring for children with serious emotional or medical issues to avoid their needing to be placed in an institution
- Mentoring programs for youth on probation to prevent re-arrest

Residential: Short-term Support for Youth Who Cannot Remain with Family

- Residential treatment centers
- Foster homes
- Housing for runaway, homeless, and trafficked teens
- Housing for mothers and babies
- Shelter for unaccompanied migrant children

Community: Aftercare and Community-based Support

- Adoptive families
- Support for teens leaving care
- Peer mentoring
- Affordable and supportive housing
- In-school programming at 27 NYC schools
- Education and employment center
- Community centers



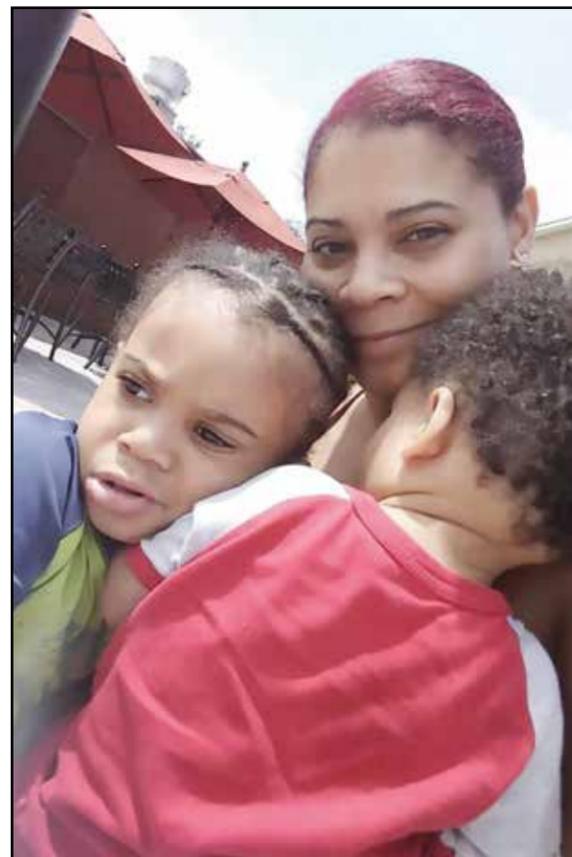
PREVENTING FAMILY SEPARATION, WHENEVER POSSIBLE, IS OUR FIRST PRIORITY

The presence of one caring and committed adult is a non-negotiable requirement for a child's success. The best chance for this permanent connection is with family. You help us partner with parents like Ms. Monsanto so that they can keep their children safely at home.

352 YOUTH IN OUR AFTERCARE PROGRAMS MAINTAINED STABLE HOUSING, PREVENTING A RETURN TO RESIDENTIAL CARE

312 YOUTH RECEIVED IN-HOME SERVICES, PREVENTING RESIDENTIAL CARE

97% OF YOUTH IN OUR HOME AND COMMUNITY BASED SERVICES PROGRAMS REMAINED WITH FAMILY



"Last year, I was at risk of losing custody of my kids. There is a lot of stigma around having a mental illness, and it was hard to prove that I could be a good parent. But since I started working with Children's Village, I've learned so many skills that help me regulate my emotions and be the best mother possible. My social worker is there for me 24/7. She really got to know me, and was able to help guide me through the systems to prove what a loving and responsible parent I am. We're all doing so well now that we're together."

- Ms. MONSANTO

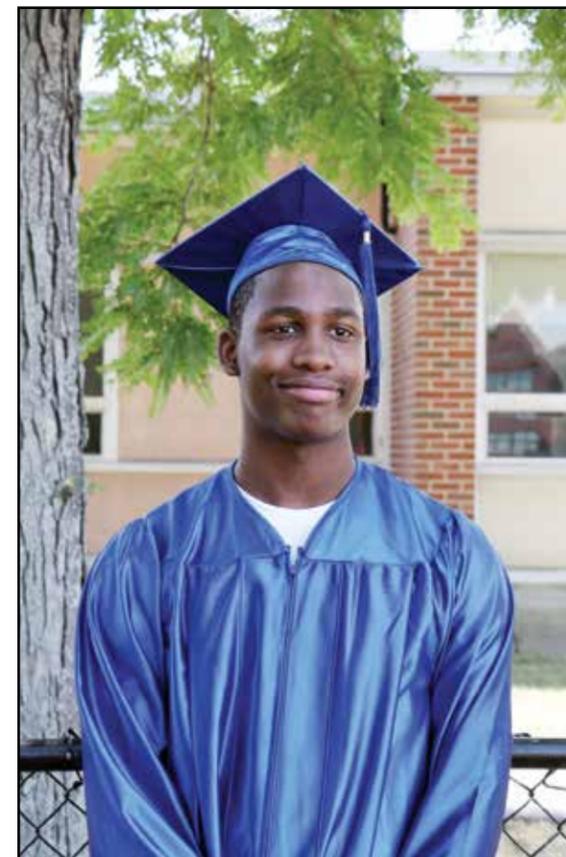
CHILDREN BELONG WITH FAMILY, BUT SOMETIMES THEY NEED THE TEMPORARY RESPITE OF RESIDENTIAL CARE

Living at home is optimal, but not always possible or advisable. Sometimes children require the temporary safe spaces and support services of family responsive, well-equipped, qualified residential care. You help us provide a positive environment for teens like Kevoyn so that they can build strong foundations and reach their full potential.

94% OF YOUTH EXITED OUR HOMELESS SHELTER WITH STABLE HOUSING AND AN EXIT PLAN

632 UNACCOMPANIED MIGRANT TEENS WERE PROVIDED A SAFE PLACE TO LIVE UNTIL BEING CONNECTED TO FAMILY OR A SPONSOR IN THE COMMUNITY

240 YOUTH EXITED OUR RESIDENTIAL PROGRAMS TO THE COMMUNITY OR A LOWER LEVEL OF CARE



"When I came to live at CV I wasn't thinking about what was next, I just knew I wanted to stay out of trouble. When I found the basketball team I thought that maybe I could play in college, but I didn't believe it could really happen. My mentors and coaches at CV kept pushing me to do my best in school and on the court. They pushed me to believe in myself, and last season we ended up winning the Section 1 Class D title and I was named MVP. I signed to play at SUNY Fulton-Montgomery Community College and can't wait to get started. Without all of the support I got from my teammates, coaches, and mentors I wouldn't be where I am today. I can't wait to see what's in my future."

- KEVOYN

SCHOOL-BASED AND COMMUNITY PROGRAMMING MAKES OUR SOCIETY STRONGER

Thousands of children in NY metro area schools, many of whom are in foster care or the child welfare system, are unlikely to graduate. Instability at home, a lack of support, having to relocate, failing schools, and more lead to this unfortunate reality. Programs like Teen Choice meet kids where they are and provide an entry point for us to provide support. You help us engage with inspiring students like Behirel to make sure they graduate and learn the skills they need to achieve their goals.

2,754 STUDENTS RECEIVED AFTERSCHOOL PROGRAMMING, INCLUDING INDIVIDUAL AND GROUP COUNSELING

96% OF YOUTH IN OUR TRANSITIONAL MENTORING PROGRAMS AVOIDED RE-ARREST

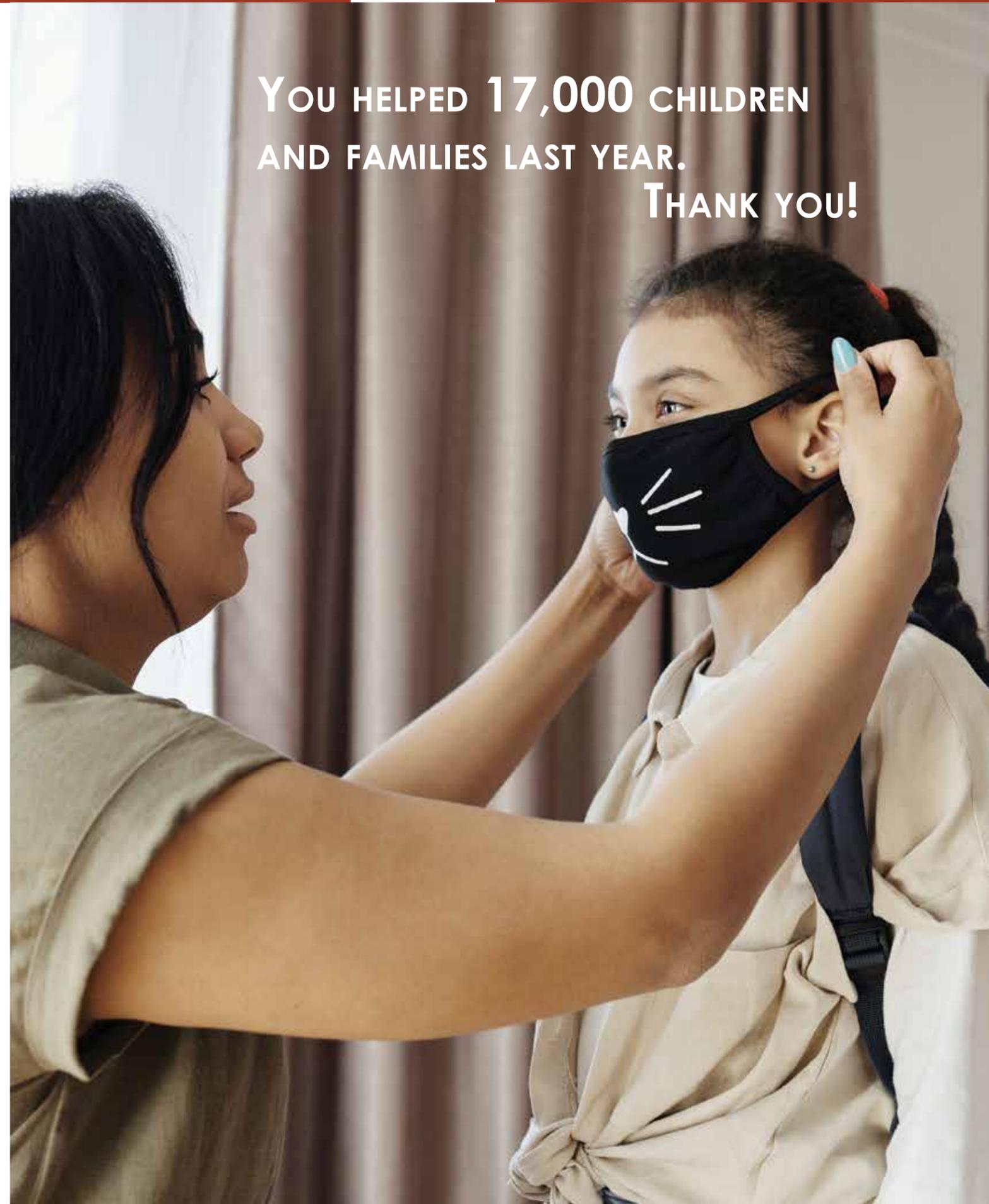
317 YOUTH IN OUR EDUCATION AND EMPLOYMENT CENTER RECEIVED JOB READINESS TRAINING



“At first I learned about sex education and responsibility through Teen Choice, but then I started to learn skills to help me do well in school and in life. Now I can handle situations better in general. My senior year I was close to not graduating, but my Teen Choice staff members Alyson and Rachel made sure I showed up, got my homework done, and gave me anything I needed. I’m the first person to graduate high school in my family now, and it means a lot. I just started attending SUNY Plattsburgh, but I will forever call this program my home.”

- BEHIREL

YOU HELPED 17,000 CHILDREN AND FAMILIES LAST YEAR.
THANK YOU!



THE CHILDREN'S VILLAGE FINANCIAL HIGHLIGHTS - FISCAL YEAR 2020

EXCERPTS FROM THE UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS

Operating Revenue

Government		
NYC Administration for Children's Services	\$48,529,700	
NYS Department of Health (Medicaid)/Medical Services	8,214,500	
NYS Office of Children & Family Services	4,886,900	
Other Counties Including Westchester	22,976,400	
Federal	23,176,900	
Other government	5,223,000	
Other	1,196,800	
Affordable Housing (rent)	1,143,500	
Miscellaneous	54,100	
		Total Operating Revenue \$115,401,800

Other Financial Sources:

Contributions, Grants, Events (net)		
Restricted-Program Specific	\$3,568,400	
Unrestricted	1,254,400	
Annual Endowment Distribution	540,000	
Capital Funds	647,500	
		Total Other Financial Sources \$6,010,300

Operating Expenses:

Program Expenses		
Juvenile Justice Residential	\$33,524,100	
Division of Immigration Services	20,895,400	
Foster Homes	11,339,500	
Family Preservation & Reunification	6,606,800	
Child Welfare Residential	13,270,700	
Medical & Mental Health Services	7,853,600	
Shelters & Supportive Housing	4,643,900	
NYC School Programs	1,847,400	
Community Outreach to Youth	2,290,200	
Affordable Housing	1,180,900	
Crisis Stabilization	1,216,900	
Community Center	444,200	
WAY Home	287,800	
		Total Program Expenses \$105,401,400
Other Expenses		
Management & Overhead	\$12,745,600	
Fundraising	293,400	
		Total Operating Expenses \$118,440,400

Depreciation & Amortization 3,736,100

Notes

- 1) The Consolidated Audited Financial Statements will be available in January 2021.
- 2) The IRS Form 990 will be available through a link on our website in May 2021.

Endowment

As of 6/30/2020, The Children's Village endowment was valued at \$12,932,468.

Your Support Matters

While most of our funds come from government contracts and grants, your support is often what allows us to operate and expand programs that would not exist without you, making a real difference in the lives of children and families.



DONORS

YOUR SUPPORT IS CHANGING LIVES

\$200,000 and Above

The Clark Foundation
Lone Pine Foundation
Redlich Horwitz Foundation

\$100,000 - \$199,999

The Hagedorn Fund
The New York Community Trust
The Pinkerton Foundation
Dave Thomas Foundation
for Adoption

\$50,000 - \$99,999

Elias Foundation
French American Aid for Children
The Charles A. Frueauff
Foundation
Morgan Stanley
Mother Cabrini Health Foundation
United Way of New York City

\$25,000 - \$49,999

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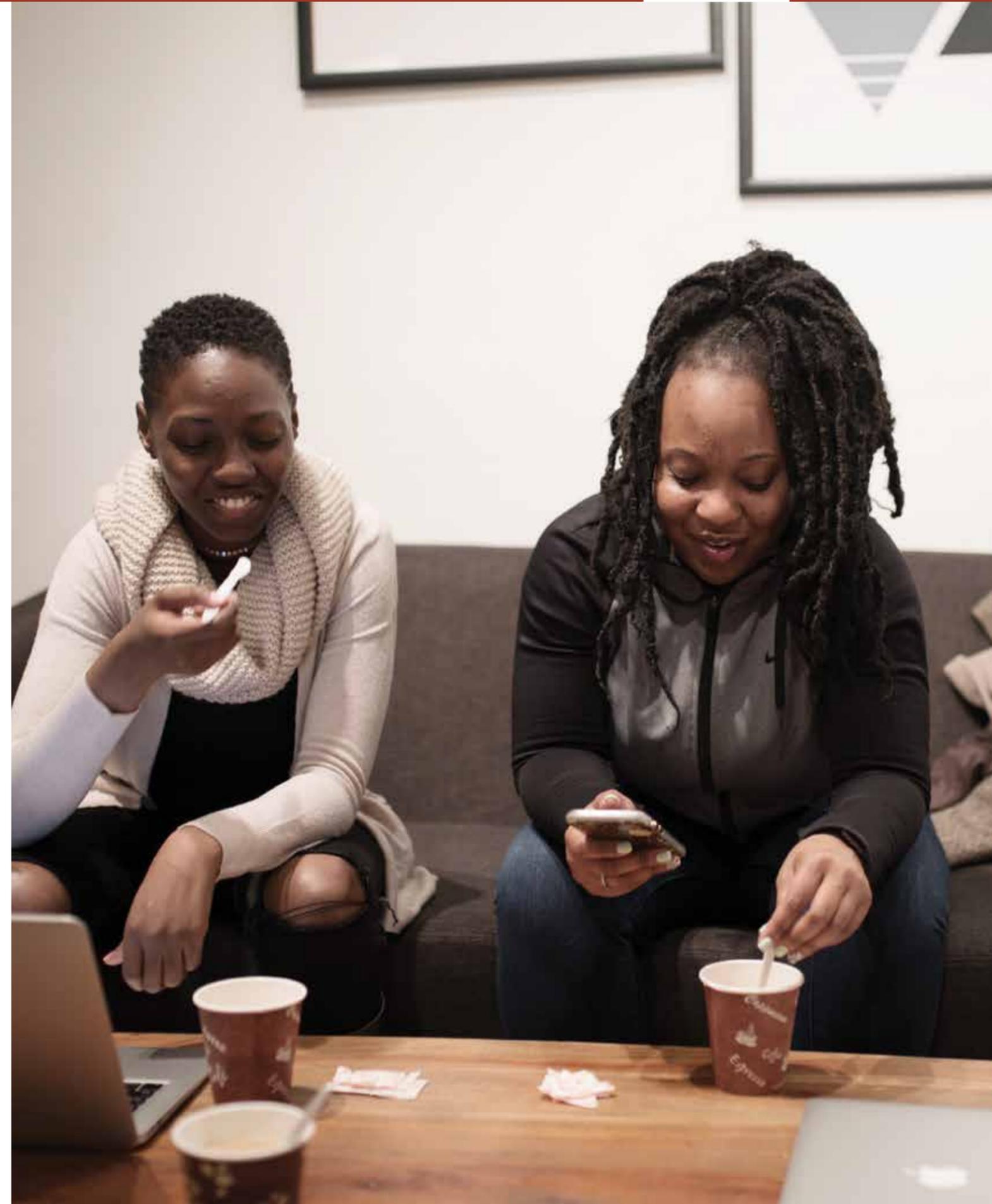
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If you have mentioned Children's Village in your will, give us the opportunity to show our appreciation that you have become a partner in our future by becoming a member of The Children's Village Legacy Society. Members will have a permanent listing in this annual report of donors and have their names engraved on the Donor Wall in Wetmore Hall.

For more information on the Legacy Society or CV's charitable gift annuity, please call Jamila Baucom at 914-693-0600 extension 1413 or email JBaucom@childrensvillage.org.

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OUR MISSION

The Children's Village works in partnership with families to help society's most vulnerable children so that they become educationally proficient, economically productive, and socially responsible members of their communities.