



## **DREW HAMILTON COMMUNITY CENTER**

220 West 143<sup>rd</sup> Street NY, NY  
212-368-0759/646-963-2696

### **Mission**

Our mission is to work in partnership with families to help society's most vulnerable children so that they become educationally proficient, economically productive, and socially responsible members of their communities.

Behind this mission lie three core beliefs: First, all children and youth need connections to adults, preferably family members, who believe in them and will remain connected throughout their lives. Second, education, appropriate social behavior, and job skills are essential to functioning independently in society. And third, everyone has strengths and the desire to make his or her life happy and fulfilling; with support and the tools to overcome obstacles, most can and will succeed.

### **Children's Village Values**

- ✓ We value education as a pathway to opportunities.
- ✓ We value a commitment to excellence as a personal and organizational responsibility.
- ✓ We value positive relationships and recognize the importance they play in inspiring and supporting personal success.
- ✓ We value diversity and celebrate its power to enrich us all.

### **Summer Youth Employee Expectations**

- ✓ Dress appropriately. (Sneakers/ closed toe shoes, Khaki/ sweat shorts/pants, pants at waist, hats removed while in the building, camp/appropriate t-shirts/polo shirts worn at all times)
- ✓ Be on time and ready for the start of your shift.
- ✓ Work your assigned shift. Schedules are provided weekly. Hours worked may vary. (Hours of Operation: Monday to Friday 8am and 11pm and Saturday/Sunday 3pm-11pm)
- ✓ Maintain appropriate verbal and personal boundaries with those served and your colleagues.
- ✓ Present self in a professional and mature manner at all times.
- ✓ Actively engaged with campers for all activities and programming.
- ✓ Respect, responsibility, safety, honesty and integrity are expected at all times.
- ✓ Stay positive, motivating and engaged, even when it's hot.
- ✓ Manage language as a responsible person working with young impressionable youth.
- ✓ Assure youth are kept safe, procedures are followed; incidents and safety concerns are reported IMMEDIATELY to those in charge.
- ✓ Document all information as taught and/or instructed.